

# CALRECYCLE 2013 TRAINING NEEDS SURVEY RESULTS

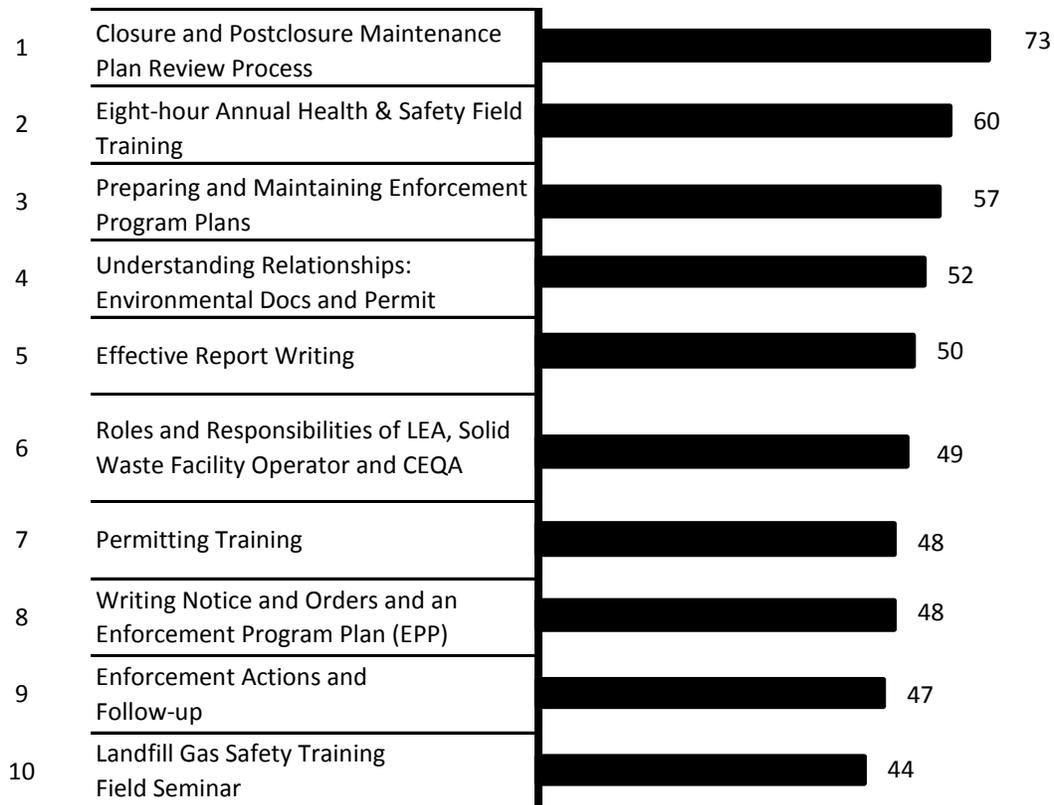
Report Date June 28, 2013

Survey Status	Survey Statistics
Status: Closed	Responses: 41
Deploy Date: 02-25-13	Participants: 230
End Date: 03-29-13	Response Percentage: 17.8%

## LEA RESPONSE ONLY

Survey sent electronically to Local Enforcement Agencies (LEAs) statewide.  
 LEAs selected choices based on level of importance (1st, 2nd, 3rd, etc.) for each category.  
 Response scoring based on weighted value: 1st = 3(high), 2nd = 2(medium), and 3rd = 1(low).

### TOP TEN SURVEY CHOICES AND RELATED SCORES



**1. Permitting**

## Respondent Breakdown

	Score	Rank	LEAs	High	Medium	Low
Reviewing Reports of Facility Information	40	1	17	9	5	3
Reviewing Application Packages - Completeness	25	2	10	5	5	0
Five-year Permit Review Reports	23	3	11	3	6	2
Solid Waste & Tire Permit Consistency with CEQA	22	4	12	3	4	5
Solid Waste Permit Process - Time Frames	19	5	7	5	2	0

**2. Inspections, Landfills and Tire Sites**

## Respondent Breakdown

	Score	Rank	LEAs	High	Medium	Low
Landfill Inspections	29	1	11	8	2	1
Composting Facility and Operations Inspections	27	2	11	6	4	1
Transfer Processing Operations Inspections	26	3	11	5	5	1
Inspections - Gaining Compliance Interaction	25	4	12	4	5	3
CDI Debris Inspections - Processing/Disposal	23	5	13	2	6	5

**3. Enforcement**

## Respondent Breakdown

	Score	Rank	LEAs	High	Medium	Low
Writing Notice and Orders and an EPP	48	1	23	7	11	5
Enforcement Actions and Follow-up	47	2	21	12	2	7
Evidence Collection and Case File Prep	27	3	11	7	2	2
Enforcement Actions for State Minimum Standards	27	4	13	5	4	4
Processes for Hearing Panels and Officers	19	5	10	1	7	2

#### 4. CEQA

#### Respondent Breakdown

	Score	Rank	LEAs	High	Medium	Low
Understanding Environmental Document and Permit	52	1	25	10	7	8
Roles and Responsibilities of the LEA in the CEQA Process	49	2	24	4	17	3
Overview of CEQA Process	42	3	17	12	1	4
Coordinating with Planning Depts./Agencies	31	4	19	5	2	12
When to use an Exemption or Addendum	30	5	16	3	8	5

#### 5. Landfill Closure and Postclosure Maintenance

#### Respondent Breakdown

	Score	Rank	LEAs	High	Medium	Low
Closure/Postclosure Maintenance Plans and Review Process	73	1	28	20	5	3
Postclosure Land Use and Landfill Subsidence	36	2	19	5	7	7
Cost Estimates - Coordinate Financial Assurances	28	3	15	2	9	4
Landfill Gas Monitoring Control Plan	27	4	16	3	5	8
Evaluate/Determine Remaining Site Life Capacity	13	5	7	2	2	3

#### 6. CIA and Illegal Waste Tire Sites

#### Respondent Breakdown

	Score	Rank	LEAs	High	Medium	Low
Investigating Former Landfills/Disposal Sites	37	1	15	10	2	3
Landfill and Disposal Sites Gas Source Identification	29	2	15	5	4	6
Managing Postclosure Land-Use Projects	29	3	14	4	7	3
Case Studies: Field investigation methods (former landfills and sites)	27	4	13	3	8	2
Using Google Earth and Handheld GPS Equipment	26	5	13	4	5	4

## 7. Health and Safety

### Respondent Breakdown

	Score	Rank	LEAs	High	Medium	Low
Eight-hour Annual Health and Safety Field Training	60	1	24	17	2	5
Landfill Gas Safety Training Field Seminar	44	2	23	5	11	7
Employee H&S Facilities: CalOSHA Requirements	37	3	15	8	6	1
Asbestos Awareness Field Seminar (solid waste only)	18	4	13	0	5	8
Personal Inspector Safety Field Seminar	17	5	10	2	3	5

## 8. Solid Waste Facility Management

### Respondent Breakdown

	Score	Rank	LEAs	High	Medium	Low
Managing Compost Systems	32	1	14	7	4	3
Disaster Debris Management	29	2	11	8	2	1
Managing Transfer Station Systems	22	3	8	7	0	1
Managing Construction and Demolition Debris	19	4	9	3	4	2
Leachate Management, Generation, Collection	17	5	10	2	3	5

## 9. Tire Hauler

### Respondent Breakdown

	Score	Rank	LEAs	High	Medium	Low
Conducting a tire hauler inspection	0	0	0	0	0	0
Overview of Laws and Regulations	0	0	0	0	0	0
Auditing of Hauler Records	0	0	0	0	0	0
When to Use a Hauler Observation Report	0	0	0	0	0	0
Different Exempt Used/Waste Tire Haulers	0	0	0	0	0	0

**10. Tire Sites**

## Respondent Breakdown

	Score	Rank	LEAs	High	Medium	Low
Tire Counting	0	0	0	0	0	0
Overview of Laws and Regulations	0	0	0	0	0	0
Comprehensive Trip Log (CTL) Evaluations	0	0	0	0	0	0
Identifying/Understanding Used vs. Waste Tires	0	0	0	0	0	0
Maximize Use of Waste Tire Management System	0	0	0	0	0	0

**11. Communication**

## Respondent Breakdown

	Score	Rank	LEAs	High	Medium	Low
Effective Report Writing	50	1	24	9	8	7
Effective Communication Exit Interview Inspection	43	2	19	8	8	3
Dispute Resolution Process	31	3	18	5	3	10
Interview Techniques	30	4	14	5	6	3
Conducting Meetings	27	5	13	4	6	3

**12. Miscellaneous**

## Respondent Breakdown

	Score	Rank	LEAs	High	Medium	Low
Preparing and Maintaining EPPs	57	1	24	13	7	4
Leadership Skills for Professionals	31	2	16	3	9	4
Illegal Dumping	31	3	15	7	2	6
Grants and Grant Writing	22	4	12	3	4	5
Historical Perspectives on Solid Waste Industry	19	5	10	2	5	3

### 13. Priority Training

### Respondent Breakdown

	Score	Rank	LEAs	High	Medium	Low
Permitting	48	1	22	8	10	4
Inspections	42	2	18	9	6	3
Enforcement	33	3	18	6	3	9
California Environmental Quality Act (CEQA)	33	4	15	6	6	3
Landfill Closure/Postclosure Corrective Action Plan	20	5	12	3	2	7

### 14. What formats do you prefer? (Check all that apply)

	Score	Rank	Response Breakdown
Classroom Lecture	n/a	1	36
Self-paced book/workbook	n/a	2	19
Teleconferencing	n/a	3	18
One-on-One or small group	n/a	4	16
Training at LEA Roundtable	n/a	5	15

### 15. What criteria do you use when deciding to attend a specific training?

	Score	Rank	Response Breakdown
Relevance to your job	n/a	1	41
Commutable distance	n/a	2	30
REHS and/or SWANA credits	n/a	3	22
TEA Mandate	n/a	4	11
Required Attendance	n/a	5	2

### 16. How far may you travel/any travel restrictions?

	Score	Rank	Response Breakdown
California	n/a	1	10
No Overnight	n/a	2	6
Two to three hours	n/a	3	5
No Restrictions	n/a	4	4
50-70 Miles	n/a	5	3
Depends on type of training	n/a	6	1
Bakersfield to Sacramento	n/a	7	1

**17. When does your current REHS Certification expire?**

	Score	Rank	Response Breakdown
2013	n/a	n/a	10
2014	n/a	n/a	14
2015	n/a	n/a	1

(Some respondents indicated they do not have REHS Certification.)

**Report Notes:**

1. Question 11 "Communication" had six (6) responses from CalRecycle staff. Four responses were labeled survey test, responses not included in outcome.
2. Some LEAs indicated they were also TEAs.