

CALRECYCLE 2013 TRAINING NEEDS SURVEY RESULTS

Report Date June 28, 2013

Survey Status	Survey Statistics
Status: Closed	Responses: 41
Deploy Date: 02-25-13	Participants: 100
End Date: 05-08-13	Response Percentage: 41%

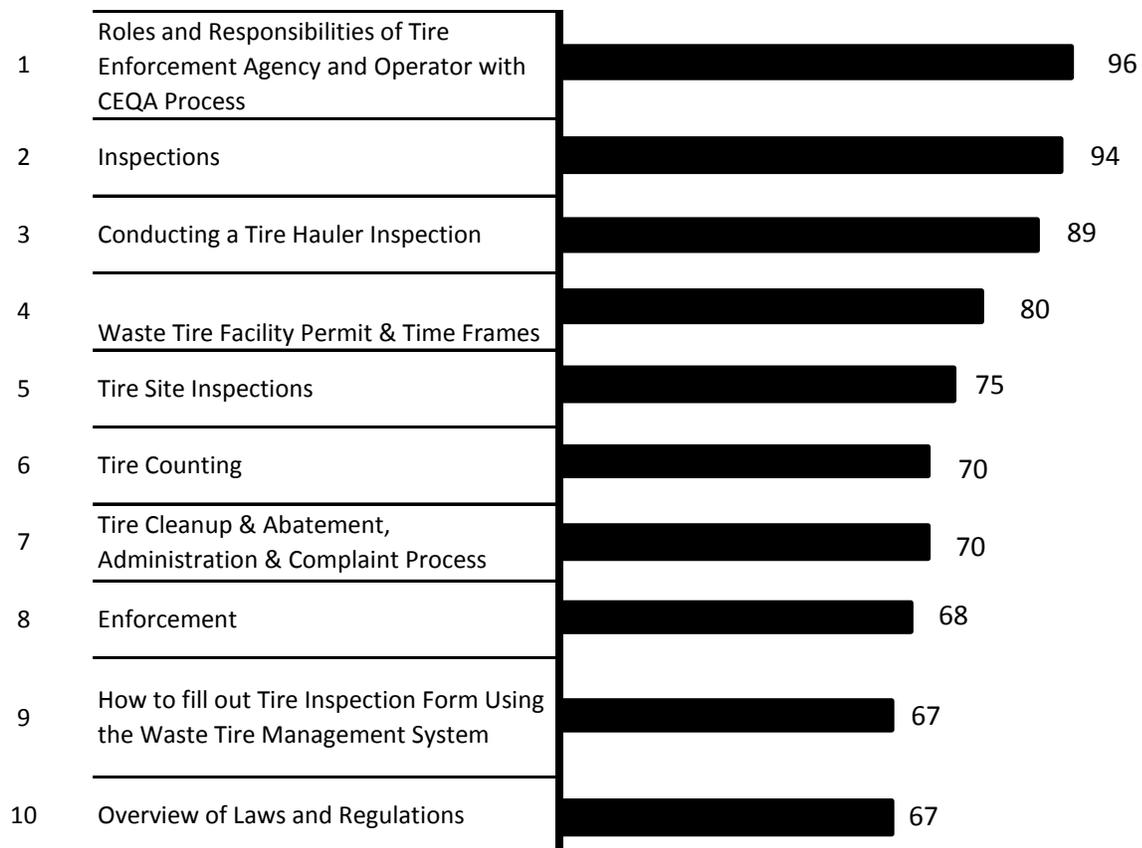
TEA RESPONSE ONLY

Survey handed out at Roundtables and sent electronically to Tire Enforcement Agencies (TEAs) statewide.

TEAs selected choices based on level of importance (1st, 2nd, 3rd, etc.) for each category.

Response scoring based on weighted value: 1st = 3(high), 2nd = 2(medium), and 3rd = 1(low).

TOP TEN SURVEY CHOICES AND RELATED SCORES



1. Permitting

Respondent Breakdown

	Score	Rank	TEAs	High	Medium	Low
Waste Tire Facility Permit Process & Time Frames	80	1	31	20	9	2
Reviewing Application Packages for Completeness	39	2	22	3	11	8
Reviewing Report of Facility Information (RFI) for Initial Review, Amendments, etc.	36	3	18	6	6	6
Solid Waste Facility Permit Process & Time Frames	31	4	11	9	2	0
Solid Waste and Tire Permit Consistency with CEQA	25	5	14	3	5	6

2. Inspections, Landfills and Tire Sites

Respondent Breakdown

	Score	Rank	TEAs	High	Medium	Low
Tire Site Inspections	75	1	30	19	7	4
How to fill out Waste Tire inspection form using the Waste Tire Management System	67	2	31	13	10	8
Inspections - Gaining compliance and interaction	38	3	19	6	7	6
What to look for when inspecting records	27	4	15	3	6	6
Inspector Field Training Tour	26	5	16	1	8	7

3. Enforcement

Respondent Breakdown

	Score	Rank	TEAs	High	Medium	Low
Tire Cleanup and Abatement, Administration and Complaint Process	70	1	29	16	9	4
Enforcement Actions and Follow-up	52	2	23	12	5	6
Evidence Collection and Case File Preparation	41	3	17	8	8	1
Writing Notice & Orders and Enforcement Program Plan	34	4	17	7	3	7
Enforcement Actions and Permit Violations	28	5	14	4	6	4

4. CEQA

Respondent Breakdown

	Score	Rank	TEAs	High	Medium	Low
Roles and Responsibility of Tire Enforcement Agency, Operator in the CEQA Process	96	1	40	23	10	7
Overview of CEQA Process	65	2	29	15	6	8
Understanding relationship between Environmental document & Permit	39	3	21	4	10	7
Coordinating with Planning Departments and other Agencies	36	4	22	2	10	10
When to Use Categorical Exemption or Addendum	16	5	8	2	4	2

5. Landfill Closure and Post Closure Maintenance

Respondent Breakdown

	Score	Rank	TEAs	High	Medium	Low
Coordination with Regional Water Quality Control Board and CalRecycle	9	1	4	2	1	1
Closure and Postclosure Maintenance Plan Review Process	6	2	3	1	1	1
Landfill Gas Monitoring Control Plan	4	3	2	0	2	0
Verification of Cost Estimate and Coordination of Financial Assurances	3	4	2	0	1	1
Postclosure Land Use & Landfill Subsidence	3	5	1	1	0	0

6. CIA and Illegal Waste Tire Sites

Respondent Breakdown

	Score	Rank	TEAs	High	Medium	Low
Investigating former Landfills and Disposal Sites	65	1	29	13	10	6
Using Google Earth and GPS in the Investigation of Sites	54	2	23	11	9	3
Site Investigation Process	35	3	17	7	4	6
Managing Postclosure Land-use Projects	26	4	13	4	5	4
Case Studies: Field Investigation Methods	21	5	12	3	3	6

7. Health and Safety

Respondent Breakdown

	Score	Rank	TEAs	High	Medium	Low
Personal Inspector Safety Field Seminar	62	1	28	9	16	3
Eight-hour Annual Health and Safety Field Training	59	2	25	15	4	6
Violence in the Workplace for Field Inspection Staff	52	3	25	10	7	8
General Health and Safety and Personal Protective Equipment	37	4	21	4	8	9
Employee Health and Safety at Facilities and CalOSHA Requirements	36	5	19	6	5	8

8. Solid Waste Facility Management

Respondent Breakdown

	Score	Rank	TEAs	High	Medium	Low
How to Stay in Compliance	8	1	3	2	1	0
Managing Transfer Station Systems	6	2	3	1	1	1
Emergency Events	5	3	2	1	1	0
Principals of Management in Municipal Waste Management Systems	3	4	1	1	0	0
Disaster Debris Management	2	5	2	0	0	2

9. Tire Hauler

Respondent Breakdown

	Score	Rank	TEAs	High	Medium	Low
Conducting a Tire Hauler Inspection	89	1	35	24	6	5
Overview of Laws and Regulations	67	2	32	12	11	9
Auditing of Hauler Records	61	3	30	8	15	7
Understanding Different Exempt Used/Waste Haulers	37	4	22	4	7	11
When to Use a Hauler Observation Report	24	5	15	2	5	8

10. Tire Sites

Respondent Breakdown

	Score	Rank	TEAs	High	Medium	Low
Tire Counting	70	1	26	19	6	1
Overview of Laws and Regulations	55	2	27	8	12	7
Comprehensive Trip Log (CTL) Evaluations	47	3	23	7	10	6
Identifying and Understanding Used vs. Waste Tires	46	4	27	6	7	14
How to Maximize the Waste Tire Management System	43	5	23	6	8	9

11. Communication

Respondent Breakdown

	Score	Rank	TEAs	High	Medium	Low
Dispute Resolution Process	61	1	29	14	4	11
Effective Communication Skills after an Inspection	59	2	27	9	14	4
Interview Techniques	59	3	26	11	11	4
Effective Report Writing	48	4	27	8	5	14
Conducting Meetings	19	5	10	2	5	3

12. Miscellaneous

Respondent Breakdown

	Score	Rank	TEAs	High	Medium	Low
Tire Inspector's Role in Process of Permitting Waste Tire Facility	45	1	24	6	9	9
Illegal Dumping	43	2	21	9	4	8
Preparing and Maintaining the Enforcement Program Plan	35	3	16	8	3	5
Real Life Experiences with Criminal Cases	34	4	18	3	10	5
Leadership Skills for Professionals	33	5	14	8	3	3

13. Priority Training

Respondent Breakdown

	Score	Rank	TEAs	High	Medium	Low
Inspections	94	1	39	20	15	4
Enforcement	68	2	34	10	14	10
Permitting	41	3	22	6	7	9
Inspector Health and Safety	22	4	13	2	5	6
Landfill Closure/Postclosure Maintenance Corrective Action Plans	15	5	7	4	0	3

14. What formats do you prefer? (Check all that apply)

	Score	Rank	Response Breakdown
Classroom Lecture	n/a	1	61
Self-paced Workbook	n/a	2	30
One-on-One (Small Group)	n/a	3	26
Training at TEA Roundtable	n/a	4	24
Teleconferencing	n/a	5	21

15. What criteria do you use when deciding to attend a specific training?

	Score	Rank	Response Breakdown
Relevance to your job	n/a	1	63
Commutable Distance	n/a	2	42
REHS and/or SWANA Credits	n/a	3	33
TEA Mandates	n/a	4	21
Other: Funding	n/a	5	2

16. How far may you travel/any travel restrictions?

	Score	Rank	Response Breakdown
California	n/a	1	12
No Restrictions	n/a	2	8
2-3 Hours	n/a	3	7
No Overnight	n/a	4	6
50-70 Miles	n/a	5	3

17. When does your current REHS Certification expire?

	Score	Rank	Response Breakdown
2013	n/a	n/a	15
2014	n/a	n/a	23
2015	n/a	n/a	2

Report Notes:

1. Response total based on surveys completed at TEA Roundtables (RT).
2. Survey questions include responses from RTs and on-line survey.
3. Questions 14 and 15 include responses from both LEAs and TEAs.